

FUNAX

Connecting huMans

2024 ANNUAL REPORT



FUNAX
Connecting huMans

The Funax Board of Directors and staff are delighted to present our 2024 Annual Report. This report is a testament to the hard work and generosity that made this year's achievements possible.

Inside, you'll find a summary of the activities we led and the resources we managed to benefit our community.

Thank you for being a vital part of our success!

www.funax.org



Ivonne Aguilera
Board Chair
FUNAX

A MESSAGE FROM THE BOARD

This past year, we watched every piece fall into place. With clear vision, smart strategy, and incredible teamwork, we've built something truly greater than the sum of its parts. The challenges were constant, much like a game of Tetris, but our resolve to adapt and push forward was even stronger.

Thanks to our amazing community, allied institutions, and all of you who believe in this mission, we are celebrating a year of remarkable growth. We are still building real opportunities for more people to access knowledge, technology, and personal development.

Let's continue to connect, align, and share—creating a brighter future for everyone, one piece at a time.

ABOUT FUNAX

Funax develops talent through technology and digitalization. Founded in 2013 and a proud part of the **Technology HUB** business and innovation center since 2016, we work directly with individuals and their communities to spark change.

Our mission is to create projects that build **STEAM** skills (Science, Technology, Engineering, Arts, and Math) and promote lasting development.

OUR KEY ACTIVITIES INCLUDE:

- **Delivering high-value training** in technology and digital skills.
- **Supporting social development** in innovation, entrepreneurship, and SMEs.
- **Providing access** to new technologies.
- **Connecting our community** with strategic allies and stakeholders.





OUR MISSION

To develop technology skills and increase opportunities in Ciudad Juárez and the border region, empowering individuals and strengthening our community.

OUR VISION

To solidify our position as a leader in the Paso del Norte region by strengthening and fostering a culture of innovation. We will be the benchmark for developing talent, research, and technology to improve the community's quality of life.

OUR PROJECTS

Fab Lab Juárez

Microsoft
Teals Program

Fab Lab Edu

The Bridge
Accelerator

Fab Lab Móvil

PYMAIS

Prisma
Emprendedor

In 2024, Funax focused its efforts on the Juárez-El Paso border region, implementing eight projects that fostered creativity, initiative, and STEAM knowledge among children, youth, and adults.

OUR COMMITMENT TO RESPONSIBILITY

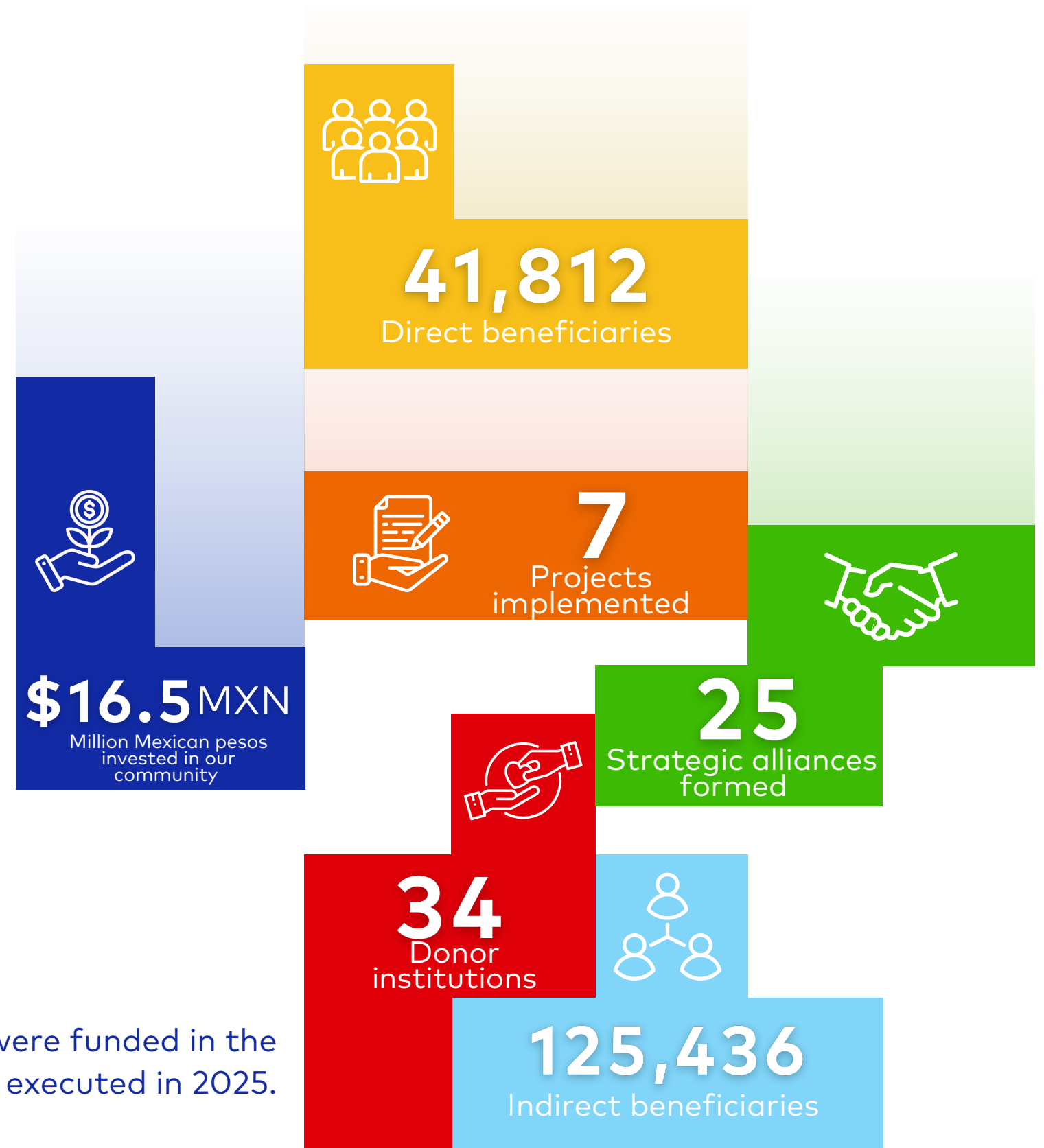
We take our responsibility to our community and partners seriously. Since November 2018, Funax has maintained the CONFÍO, A. C. Transparency and Good Practices Accreditation Badge. This accreditation, renewed every two years, highlights our dedication to transparency and institutional integrity. It gives our donors and collaborators confidence that their social investments are managed responsibly and effectively.

Each year, Confío grants exclusive use of a badge to the Civil Society Organizations it evaluates. This badge aims to strengthen donor confidence in these organizations and highlight the CSO's commitment.



OUR IMPACT IN 2024

Our commitment to developing talent and fostering innovation in the Juárez-El Paso border region resulted in a year of significant growth and impact.



NOTE: Some programs were funded in the previous fiscal year and executed in 2025.



Digital Fabrication Training

Fab Lab Juárez is a fabrication laboratory specializing in digital technologies—a space for creating, learning, and sharing knowledge. It promotes entrepreneurship and proactive learning through the creative use of new technologies for experimentation, encouraging participation in various projects to develop skills. Throughout 2024, Fab Lab Juárez delivered 16 recurring workshops to participants aged 5 and up.

22
Interns and
social service
providers

16
Workshops

953
Beneficiaries

\$2.6 MXN
Million Mexican
pesos invested in
our community



TEALS Program

(Technology, Education and Learning Support)

Programming Training

Through the Microsoft TEALS program, public high school students in various municipalities across Chihuahua—including Juárez, Cuauhtémoc, Chihuahua, Casas Grandes, Nuevo Casas Grandes, and Villa Ahumada — are strengthening their readiness for continued technical or university education.

In the classroom, they learn Python programming and cover artificial intelligence topics, with the support of specialized volunteers. The program provides them with access to advanced educational resources and brings them closer to professional opportunities in STEAM fields.



18
Educational
Facilities

1736
Students

35
Teachers

6
Municipalities

3
Volunteers

\$2.0 MXN
Million Mexican
pesos invested in
our community



FABLAB MOVIL

“Aprendizaje en movimiento”

Mobile Digital Fabrication Training

In 2024, Fab Lab Móvil reached both shifts at technical middle schools, bringing technology education to students in high-risk areas of Ciudad Juárez, Chihuahua. This project aims to develop knowledge and skills in teenagers, broadening their educational perspectives through workshops in programming and robotics, digital design, and 3D prototyping, as well as augmented and virtual reality.

10
Schools

1
Hackathon

4
Awareness sessions with
teachers

4410
Beneficiaries

6
Inspirational
Talks

\$1.7 MXN
Million Mexican pesos
invested in our community for
the 2024-2025 School Year





Educational and Technological Guidance for Vulnerable Groups

This educational program promotes STEAM learning for teenagers at risk of dropping out of school. Over 12 weeks, students participate in hands-on sessions where they apply science, technology, engineering, and mathematics through digital fabrication tools like 3D printers, laser cutters, and basic programming.

By focusing on teamwork, creativity, and problem-solving, Fab Lab Edu aims to spark an interest in learning, strengthen 21st-century skills, and reduce school dropout rates.

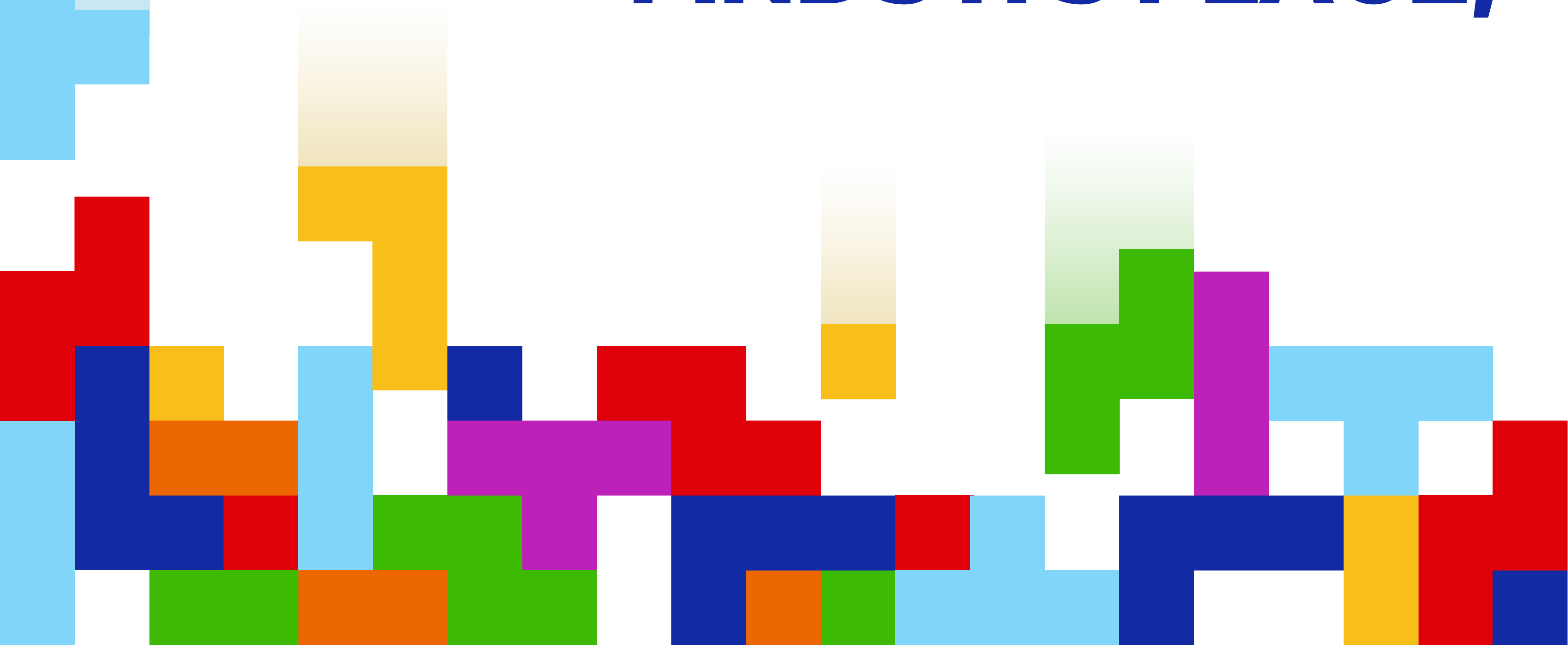
13
Schools

1180
Beneficiaries

23
Visits

\$3.6 MXN
Million Mexican pesos invested in our community

**WHEN EVERY PIECE
FINDS ITS PLACE,**



**THE IMPACT GROWS
EXPONENTIALLY.**





Training to Strengthen the Economy

The Bridge Accelerator is an intensive, binational program, up to 12 weeks long, designed to accelerate the growth of supply chain businesses within the manufacturing industry on both sides of the border. Its goal is to increase the participation of local companies as suppliers to large manufacturers in the binational Paso del Norte region. This specialized program is designed for companies with high growth potential and proven capabilities to become suppliers for the region's manufacturing companies.



109
Participating
companies
(2019 - 2024)

+810
Jobs created
(2019 - 2024)

+\$113 MILLION
USD
Purchase
orders
(2019-2024)

\$233,738 USD
Investment



<https://tb-xl.com/>

The Bridge Accelerator

The Bridge Accelerator

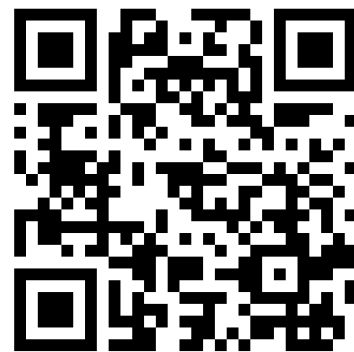
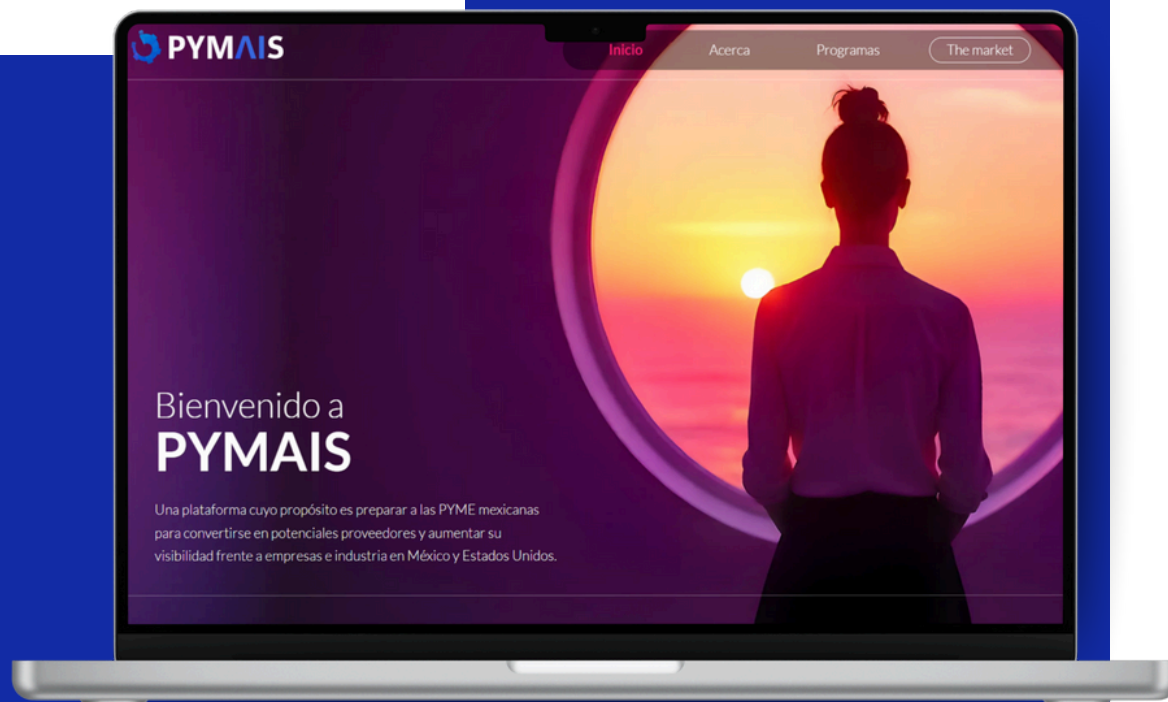
thebridgeaccelerator



Online training program for Mexican SME's

During 2024, a strategic investment was made to develop PYMAIS, a national platform designed to provide free training and strengthen the knowledge of individuals, entrepreneurs, and business owners.

PYMAIS has a clear purpose: to prepare entrepreneurs and small businesses (SMEs) to promote actions that improve the popular economy of Mexicans. It is a tool specifically designed for those who seek to grow, scale, and connect with new business opportunities.



Registrar!

\$100,000 USD

Investment





Igniting Entrepreneurship

Prisma Emprendedor focuses on empowering young people (ages 18-35) from the northwest area of Ciudad Juárez. The program strengthens their entrepreneurial skills to support self-employment.

In 2024, Module B of the PRISMA methodology was implemented, providing hands-on training to 15 projects in areas such as Lean Canvas, SWOT analysis, and MVP development. Through four sessions and a final pitch presentation, the program helped participants formalize their initiatives and expand their professional opportunities.



1
Generation

78
Beneficiaries

\$73,775 MXN
Mexican pesos invested

GOBIERNO
DEL ESTADO
DE CHIHUAHUA

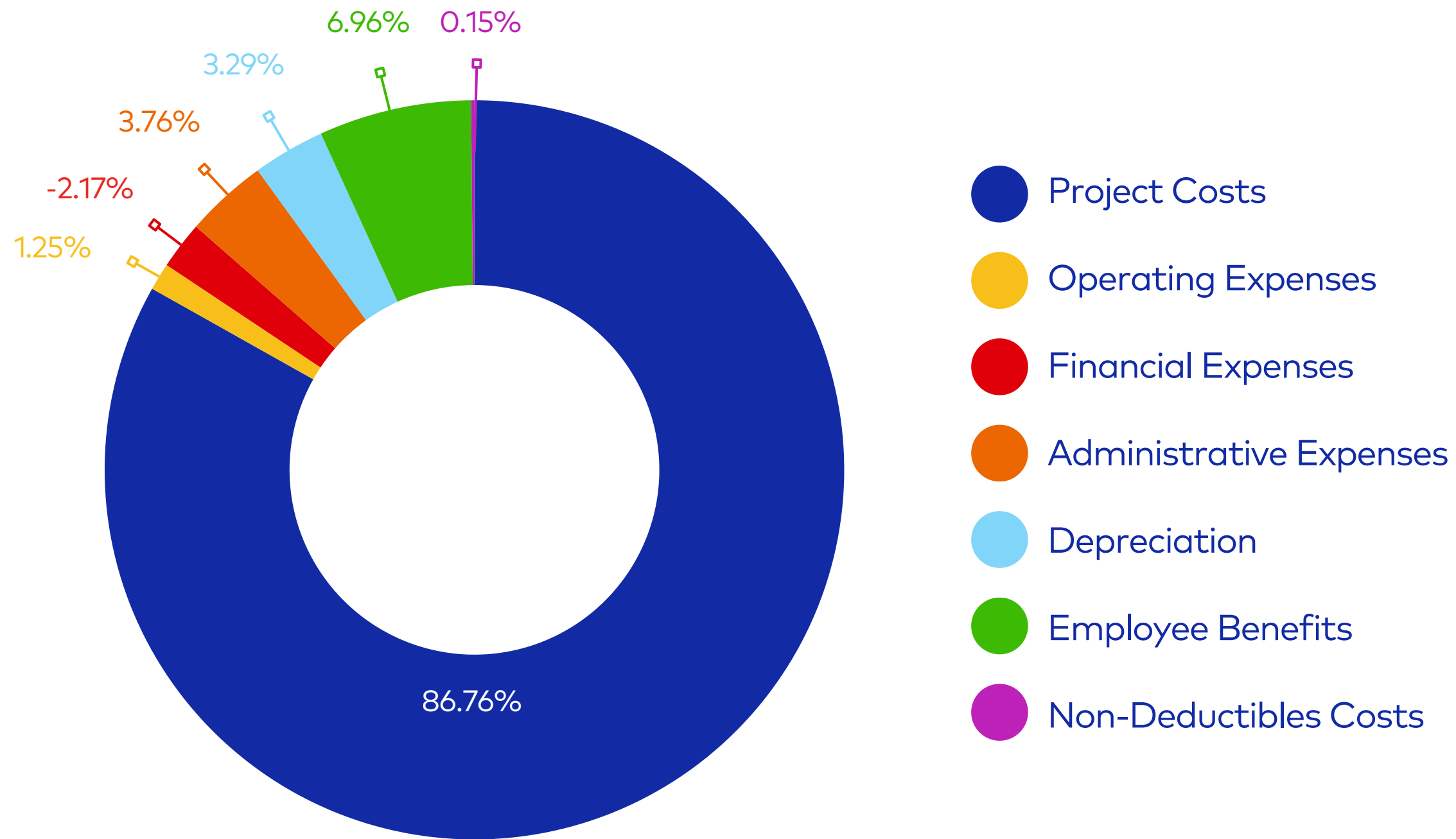
SECRETARÍA
DE INNOVACIÓN
Y DESARROLLO ECONÓMICO



OTHER ALLIANCES

- Alliance with Express Tres Fronteras to support Banco de Alimentos de Ciudad Juárez, A. C.
- Collaboration with México Assembly Wiretech
- Agreement with Centro Persé and Fechac for the "The Socially Responsible Company Distinction (ESR for its acronym in Spanish)" module delivery
- Commemoration of Día Naranja (Orange day- a government-led initiative observed on the 25th of every month to raise awareness about violence against women and girls), and the International Day of Women and Girls in Science with APTIV
- Emprende City Tour
- Sistema de Gestión de Voluntariado (Volunteer Management System) - Centro Humano de Liderazgo, A. C.
- El Paso Science Festival
- Alliance with Technology HUB to support Banco de Alimentos de Ciudad Juárez
- OlympICs -Tec de Monterrey Campus Ciudad Juárez
- 2024 Social Service Fair at IIT- IADA.
- Bachicraft creativo, Shark Tank y Reto TEALS de Interbachilleres
- Flying Horse Race - United Way of El Paso County's
- InnovaTec NM 2024
- Chupacabras - Fundación Gazpro, A. C.
- My Machine - Desafío Juárez
- Alliance with Abre en Línea
- 2024 Technology Showcase - Centro de Bachillerato Agustín Pro
- Game Showcase de FIESTA.live Game
- Collaboration agreement with CECATI
- Empowering Innovation and Technological Development with Microsoft Azure - IA.Center and Microsoft.
- Exist and survive. Developing Industries. - USMC Strategic Alliance
- Colecta sueños - Technology HUB
- Alliance with Search for Common Ground benefiting Banco de Alimentos de Ciudad Juárez, A. C.
- Juárez Giving Day - Fundación Paso del Norte
- Holiday "Posada" at Centro de Atención Múltiple No. 43 with Fundación Carità and the U.S. Consulate General Ciudad Juárez
- IPN 11K 2024 Kids Race - IPN CIITA

RESOURCE ALLOCATION 2024



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Miguel Gómez Tapia
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Board Member

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Sandra Salinas
Honorary Board Member

Omar Velarde
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Human Resources Coordinator

Montserrat Leyva
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Esmeralda Morales
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Lissette Chávez
Microsoft TEALS Program Central-South Coordinator

Arturo García
Microsoft TEALS Program Mentor

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Fab Lab Juárez Coordinator

Octavio Chávez
Fab Lab Juárez Technician

Estephania Morales
Fab Lab Móvil Instructor

Itzel Chávez
Fab Lab Móvil Instructor

Víctor Hugo Sigala
Fab Lab Móvil Instructor

Vicente Torres
Fab Lab Móvil Instructor

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Fab Lab Edu Coordinator

Alexa Cárdenas
Fab Lab Edu Instructor

Andrés Noriega
Fab Lab Edu Instructor

Ana Pereyra
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Suriel Arreola
PYMAIS Operations Coordinator

Sandra Barrón
PYMAIS Platform Coordinator



Lennys



Karla



Víctor



Itzel



Nancy



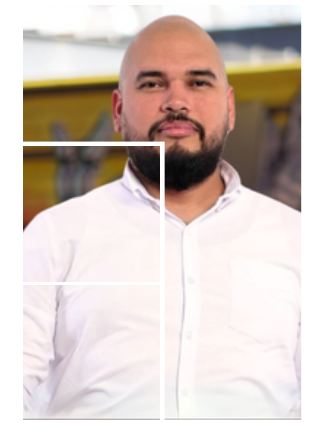
Miguel



Alexa



Jair



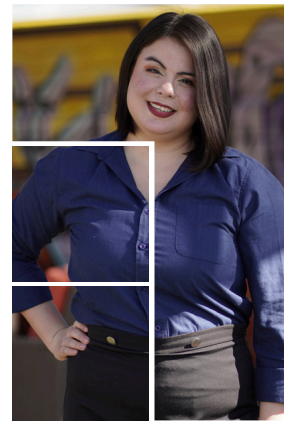
Arturo



Gabriela



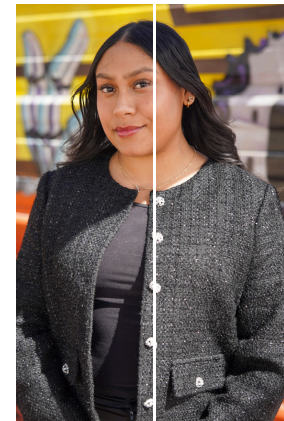
Ana



Michelle



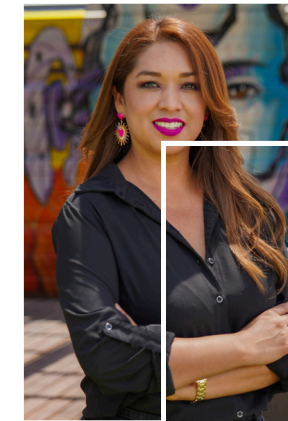
Mildred



Mariana



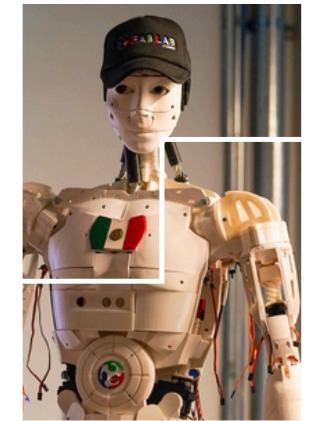
Monserrat



Nancy



Lissette



Porfirio



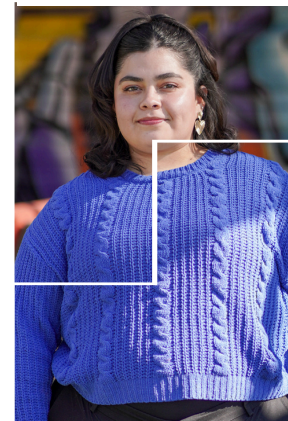
Vicente



Esmeralda



Andrés



Estephania



Gerardo



Octavio



Sandra



Surriel

Thank You to Our Funax Team!

We extend our deepest gratitude to every member of our incredible team. A special thank you to the parents, directors, and teachers who championed our educational projects. We are especially grateful for our social service providers and young interns who not only brought their dedication and ideas, but also their inspiring values. Your enthusiasm and commitment are the heart of Funax and enrich every aspect of our work.



OUR DONORS AND ALLIES

Nothing is built alone; true impact begins when many pieces come together. The solidarity of our donors, allies, and collaborators is what allows us to continue combining our efforts to improve the quality of life in the Juárez-El Paso border region. We are deeply grateful for your partnership and shared vision.



ALLIES:





INDIVIDUAL DONORS

- Abelardo Escobar
 - Adilene Cháirez
 - Alan Abbott
 - Alma Rosa Guevara
 - Ana Elizabeth Luján
 - Ángel Enríquez
 - Araceli Gutiérrez
 - Arnoldo Ventura
 - Arturo Keshishian
 - Beatriz Giner Mendoza
 - Brianda Salinas
 - Carlos Castañeda
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 - Catalina Montemayor
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 - David Alonso
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 - Ricardo Mora
 - Rocío Arredondo
 - Stephanie Díaz
 - Vianey Rangel
 - Yulianna Torres
 - Zachary Liams
 - Sandra Salinas
- 

JOIN OUR MISSION!

Our mission is powered by a community of dedicated allies. We invite you to join us and help develop more innovation projects for our community. Your support is crucial to our work, and together, we can continue to make a lasting impact.

MEXICAN PESOS ACCOUNT

BANK: SANTANDER
ACCOUNT NUMBER: 65-50486507-4
CLABE: 014164655048650744
BENEFICIARY: FUNDACION AXCEL AC
RFC: FAX131128AQ4

INTERNATIONAL TRANSFERS

SWIFT CODE: BMSXMMXXX
BENEFICIARY BANK: BANCO SANTANDER
(MÉXICO) S.A.
ACCOUNT: 65504865074 O 014164655048650744
FINAL BENEFICIARY: FUNDACIÓN AXCEL A.C.

U.S. DOLLAR ACCOUNT

BANK: BANCO SANTANDER S.A.
BRANCH: 0177
USD ACCOUNT: 82-50068886-5
CLABE FOR USD: 014164825006888650
BENEFICIARY FUNDACION AXCEL AC

DONATIONS IN THE U.S.

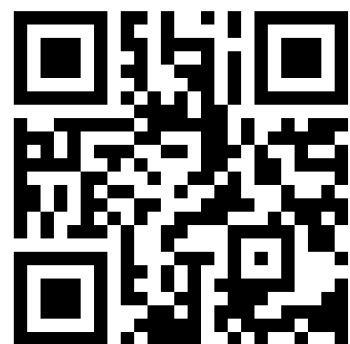
WIRE TRANSFERS SHOULD BE SENT TO:
BANK: WESTSTAR BANK
ADDRESS: 500 N. MESA ST, EL PASO TX
79901
PHONE: 915 532 1000
ACCOUNT: 415 3138
ROUTING NO.: 112017619
REFERENCE: **FUNDACION AXCEL A.C.**

ADDITIONAL CREDIT

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221 N. KANSAS ST. STE. 1900
EL PASO, TX. C.P. 79901
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TRACY YELLEN, CEO

PASO DEL NORTE COMMUNITY FOUNDATION





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