

2021 ANNUAL REPORT



FUNAX

Connecting huMans



The Board of Directors and operational staff of Funax A.C., are pleased to share its 2021 annual report, summarizing the key activities and management of financial resources during the past fiscal year.

A MESSAGE FROM THE BOARD

Funax, a non-profit organization managed by its Board of Directors, will soon celebrate its 10th anniversary. Originally, with the desire to serve the local community, we began to carry out social work on a small scale. Today, we have the opportunity to present the evolution of Funax. It is dedicated to promoting workforce development initiatives through the use of technology and digitization.



Ricardo Mora Díaz
Chairman

We are constantly changing, offering our community digital tools based on STEAM (Science, Technology, Engineering, Art, and Mathematics); including, but not limited to, programming, data analysis, virtual reality, 3D printers, drones, CNC machines, and robotics. This is no longer the future, it is the present. Today, these digital tools are part of the basic skill set to improve competitiveness and quality of life.

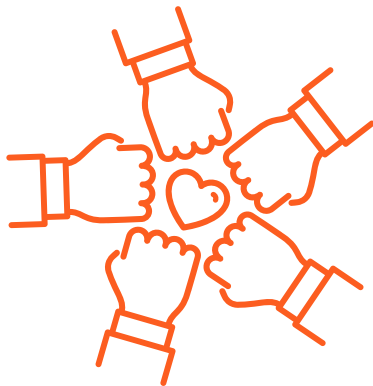
We are planting seeds of curiosity, opening the perspective and vision of our children, adolescents, and small businesses. We work with young people and guide them as they become aware of the region's labor market. We educate them on the importance of developing their tech talents and skills. We also empower professionals with tools that allow them to be more competitive. All of which has an impact not only on them, but also on the quality of life of their families and immediate environment.

WHO ARE WE?

Funax is an organization dedicated to developing talent based on technology and digitization. Our objective is to work directly with recipients and their immediate environment. It was created in 2013 and is part of the innovation and entrepreneurship ecosystem Technology HUB since 2016.

Our main objective is to spark curiosity resulting in projects that are contributing to the democratization of knowledge and equal opportunities in Ciudad Juárez and the border region.

SOME OF OUR ACTIVITIES INCLUDE:



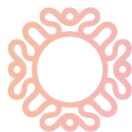
- Social development in innovation and entrepreneurship projects.
- High value tech and digital training.
- Exposure and access to new technology.
- Connection between strategic allies and actors.

MISSION

To activate the community through education, training in technological skills, and the use of digital tools to ignite the entrepreneurial spirit and by creating projects that drive social development, connect people, and improve their quality of life.

VISION

To be the region's foremost philanthropic role model in the development of leaders through innovative social projects that impact the quality of life of the community.



FUNAX
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A RESPONSIBLE ORGANIZATION

Since 2018, Funax A.C. has obtained the distinction of transparency and good practices from CONFÍO, A.C., promoting the following:

- The transparency of civil society organizations (OSC's) and their institutional framework.
- Responsible donation practices by those who seek to collaborate and/or make social investments.

Each year, Confío grants the exclusive use of a seal to civil society organizations to highlight their commitment and to reinforce donors' trust in them.

The "OSC" seal clearly and precisely asserts the recipient has undergone a strict analysis process that includes 31 subprincipals of transparency and best practices and procedures.

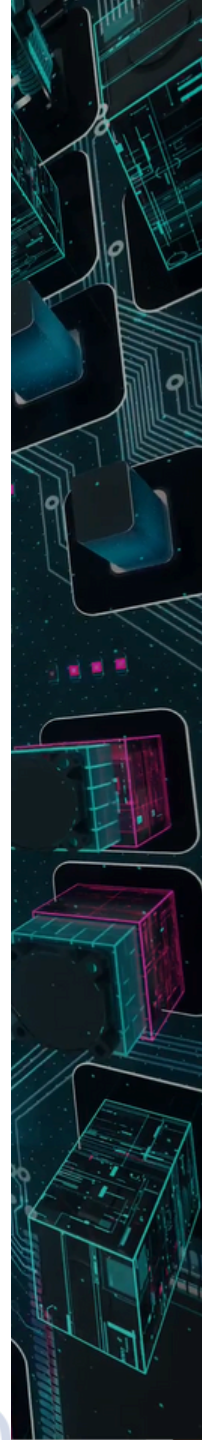


OUR PROJECTS

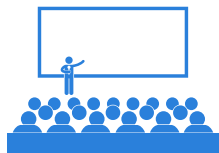
During 2021, Funax concentrated its efforts in the Cd. Juárez - El Paso border region with 8 projects that helped trigger creativity and initiative in children, young adults, and SME's, training centers and in our Fab Lab.

Projects

- Fab Lab Móvil
- The Bridge Accelerator
- Teals Program
- Fab Lab Juárez
- Prisma emprendedor
- La Rodadora
- Tech Mentors
- Desarrollo de talento 2021



IMPACT



29,955

Direct recipients



8

Projects



\$12.7 MILLION Pesos

Investment



119,820

Indirect recipients

NOTE: Due to COVID-19, some projects are funded in the previous fiscal year and executed in 2021.



www.funax.org



STEAM training for middle school students

Thanks to the support of Fondo Unido, the investment from Aptiv, and in alliance with the U.S. Consulate in Cd. Juárez, \$3.4 million Pesos were allocated for the purchase and equipment of a vehicle allowing us to bring technological knowledge to more than 1709 recipients during 2021 in 5 secondary schools in low-income neighborhoods.



1,709

Recipients



5

Schools



\$3.4 MILLION Pesos
Investment

Project approved and funded in 2019 and executed in 2021.



• **A P T I V** •





The Bridge Accelerator is an intensive bi-national 12 week program designed to accelerate the growth of small and medium size enterprises in the supply chain of the manufacturing industry on both sides of the border (El Paso/Juárez).

The objective is to expand the participation of local companies as suppliers for large manufacturers in the Paso del Norte binational region.

With an investment of 10.2 million Pesos, 20 companies were served, generating an investment of \$1.9 million USD in purchase orders during 2021, in addition to creating 35 new jobs in 2 separate cohorts.

35
Generated
jobs

20
Participating
companies

2
Cohorts


\$1.9 M USD
Purchase orders


\$512,000 USD
Investment



TEALS Program

Education in programming languages for high school students

After 10 years of success, this program is being implemented outside the United States and Canada for the first time, with Ciudad Juárez being chosen as its initial expansion site. Its objective is to help high schools develop and grow their Computer Science curricula. A five-year long-impact project for its implementation with 24 industry volunteers, 4 schools, 160 students, and 12 teachers in its first year. This was made possible through an investment of 1.1 million Pesos.



24

Volunteers



12

Teachers



4

Schools



160

students



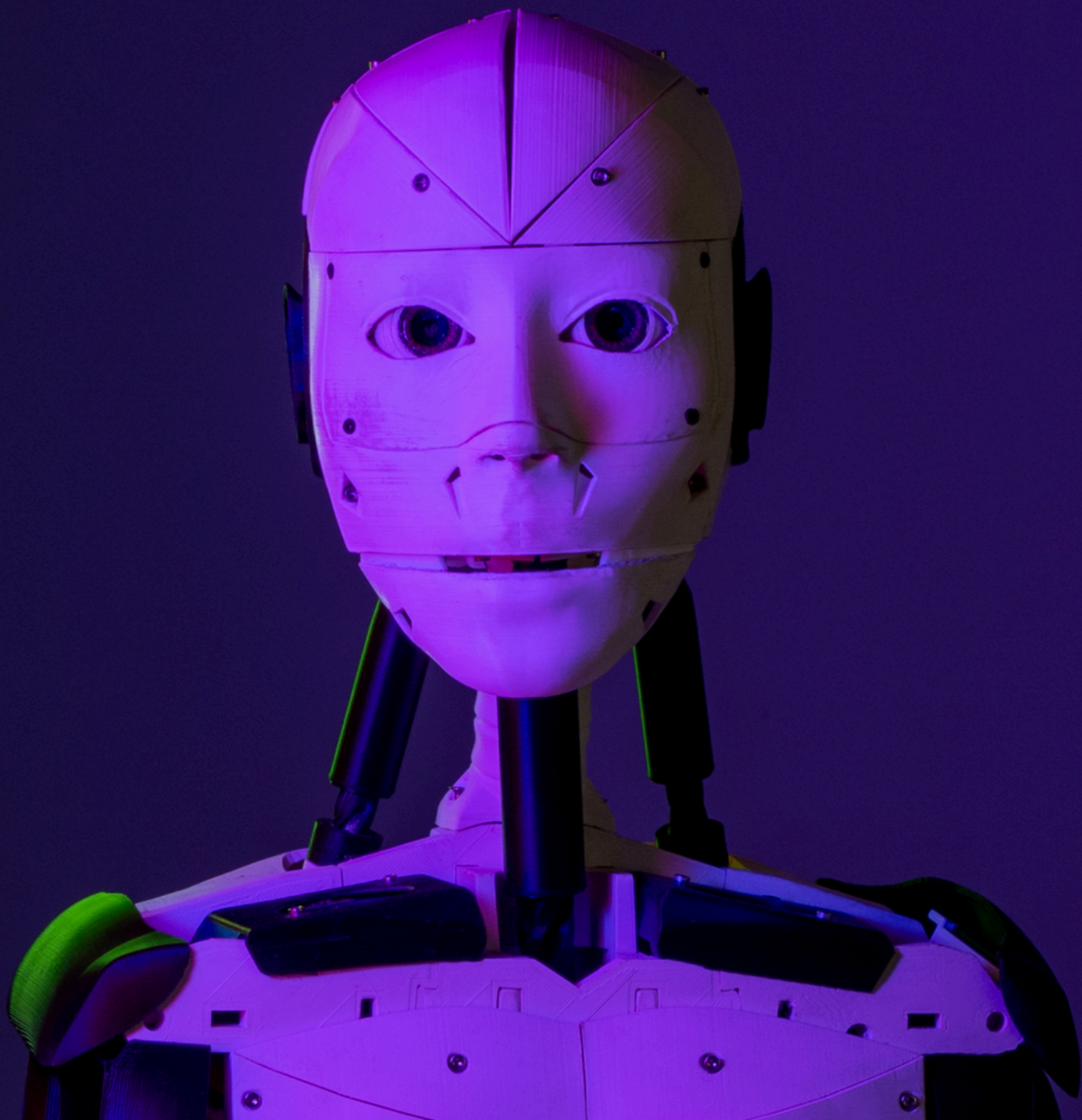
\$1.1 MILLION Pesos
Investment

Project approved and funded in 2019 and executed in 2021.





**Dream,
design,
create.**





Through Fab Lab Juárez, six workshops were given for participants 5 years old and up in topics including:

- *Handmade cutting boards*
- *Cold ceramic pottery work*
- *Carpentry*
- *Introduction to CNC*
- *Python coding for beginners*
- *Introduction to laser cutting*



278
people

participated in and
were benefitted by this
program.



\$507,661 Pesos
Investment



Stimulation, boost and training for entrepreneurs

20 entrepreneurship projects were developed and thanks to the support of Fundación Comunitaria, \$408,468.00 Pesos were invested in seed capital for the implementation of their business ideas.



20

Entrepreneurship
projects



\$408,468

 Pesos

Seed capital





Exhibit production for the reopening of the museum's second phase

Fab Lab Juárez's tools and talent were used to support the design, production, and installation of museographic content for La Rodadora childrens museum with an investment of \$250,000 Pesos, benefiting 24,522 visitors.



24,522

Benefited visitors



\$250,000

Pesos
Investment

TECH MENTORS

Training in digital tools for professionalization

We promoted the development of employability skills in more than 660 people in our city under the "Train the Trainers" methodology with an investment of \$700,000 Pesos.



+660

Persons in the city



\$700,000 Pesos

Investment

Project approved and funded in 2019 and executed in 2021.



TRAINING

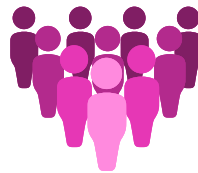
KNOWLEDGE

EXPERIENCE

DESARROLLO DE TALENTO 2021

Professionalization program for technological development.

In alliance with the IA Center and CIITA (Artificial Intelligence Center and the Technological Development Support Institute), 2,158 persons were trained in areas relevant to the manufacturing industry in Ciudad Juárez with an investment of 1.6 million Pesos.



2,158
trained persons



\$1.6 Pesos
MILLION Investment

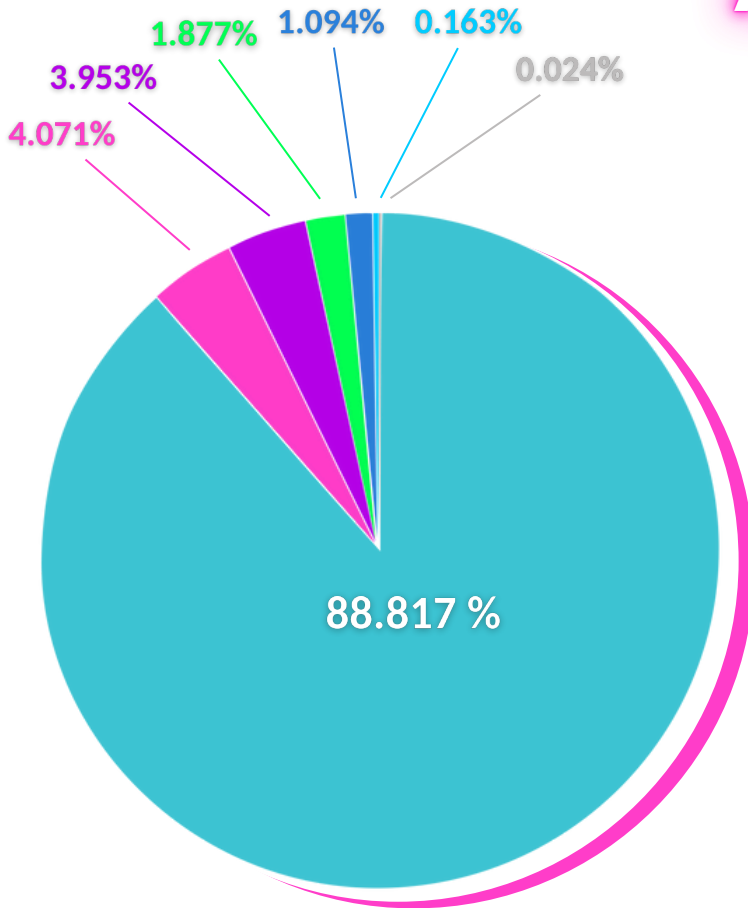
Project approved and funded in 2019 and executed in 2021.



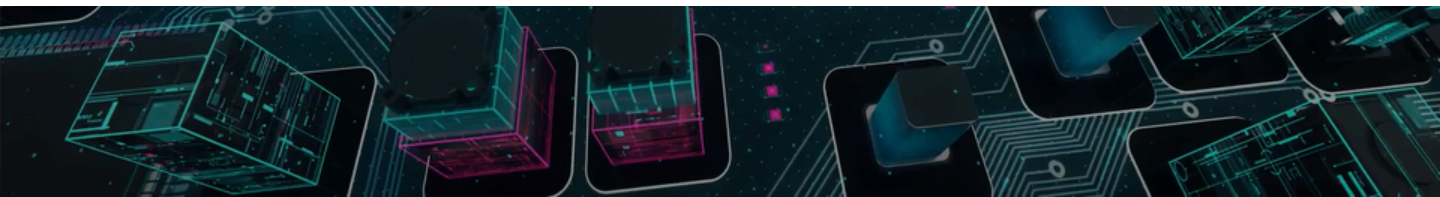
SECRETARÍA
DE INNOVACIÓN
Y DESARROLLO ECONÓMICO

INADET
INSTITUTO DE APOYO
AL DESARROLLO
TECNOLÓGICO

RESOURCE ALLOCATIONS 2021



- Projects costs
- Legal employee benefits
- Depreciation
- Management costs
- Operational costs
- Financial expenses and products
- Non-deductibles



STAFF

Lennys Sánchez

Funax Executive Director

César Solís

Funax Projects Coordinator

Jair Morales

Funax Administrator

Mario Contreras

Fab Lab Móvil Digital Design

Jesús García

Fab Lab Juárez Operations Manager

Gabriela Torres

TEALS Coordinator

Michelle Ramírez

Fab Lab Móvil Coordinator

Raissa Buhajar

Outreach auxiliary

Octavio Chávez

Fab Lab Móvil Digital Fabrication

Nancy Rojas

Funax Marketing

Juan Bobadilla

Special projects Coordinator

Karla Solís

Funax Communication

Mayte Rodríguez

The Bridge Accelerator Manager

Agustine Pimentel

CThe Bridge Accelerator Industry Coordinator

Elías Chacón

The Bridge Accelerator Community

Mónica Flores

Habilidades Digitales Coordinator

Georgina Gasca

Fab Lab Juárez Coordinator

BOARD OF DIRECTORS

Ricardo Mora Díaz

Chairman

Ivonne Aguilera González

Secretary

Miguel Fernández Stevenson

Board member

Catalina Sepúlveda Elizondo

Board member

Marco Zaragoza Fuentes

Board member

Omar Velarde

Comissioner

We extend our most sincere gratitude to every single team member, to the parents, directors, and teachers who supported educational projects and, specially, to all social service providers and young interns who shared their dedication, ideas, and values to the organization

With your enthusiasm and dedication, you greatly enrich the work of Funax.



#TeamFunax



DONORS AND ALLIES

The spirit of solidarity of our donors, allies and collaborators allows us to continue joining efforts to contribute to improving the quality of life in our border region.



ALLIES:



Thank you!

JOIN US!

BECOME A PART OF OUR ALLIES AND HELP US CREATE AND SHARE MORE INNOVATION PROJECTS FOR OUR COMMUNITY.



PESOS ACCOUNT

BANK: SANTANDER
ACCOUNT NUMBER: 65-50486507-4
CLABE: 014164655048650744
BENEFICIARY: FUNDACION AXCEL AC
RFC: FAX131128AQ4



USD ACCOUNT

BANK: BANCO SANTANDER S.A.
SUC: 0177
CUENTA USD: 82-50068886-5
CLABE USD: 014164825006888650
BENEFICIARY: FUNDACION AXCEL AC



INTERNATIONAL TRANSFER

SWIFT CODE: BMSXMXMMXXX
BENEFICIARY BANK: BANCO SANTANDER (MÉXICO) S.A.
ACCOUNT: 65504865074 OR 014164655048650744
FINAL BENEFICIARY: FUNDACIÓN AXCEL A.C.



PASO DEL NORTE HEALTH FOUNDATION



US FISCAL SPONSOR DONATION TO:

WIRE GOING TO:
BANK: WESTSTAR BANK
ADDRESS: 500 N. MESA ST, EL PASO TX 79901
PHONE: 915 532 1000
ACCOUNT: 415 3138
ROUTING NO.: 112017619
REFERENCE: FUNDACION AXCEL A.C.

FUTHER CREDIT

PASO DEL NORTE COMMUNITY FOUNDATION
ADDRESS: 221 N. KANSAS ST. STE. 1900
EL PASO TX 79901
(915) 544 7636
Tracy Yellen, CEO



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📍 Technology HUB

Ciudad Juárez, Chihuahua México

Tel: 656 611 1111 ext 123

#ConnectinghuMans

THANK
TRUST AND BE TRUSTWORTHY

CREATE

CONNECT

INSPIRE